

# Announcing State of DE 2014 Open Enrollment for the Flexible Spending Account (FSA) Program November 4 - 26, 2013



Save 25% or more on  
**HEALTH CARE** or **CHILD CARE**  
by signing up for your **Flexible Spending Account!**

**Flexible Spending Accounts (FSA)** allow you to set aside pre-tax dollars to pay for out-of-pocket health care and child/elder care expenses. When you sign up for the FSA, you avoid paying federal and state income taxes, and FICA on every dollar that is set aside in the program, for expenses you are already paying for out-of-pocket.

There are a lot of eligible expenses, so take some time and review the information online at [www.asiflex.com](http://www.asiflex.com).

**Using your FSA is easy. All you have to do is:**

- 1) Estimate your expenses
- 2) Enroll for the upcoming year
- 3) Submit claims for reimbursement

**Have Health Care or Child Care expenses?**

**Why not SAVE a few hundred dollars? Here's how:**

- Enroll in the State of Delaware's Health Care and/or Dependent Care Flexible Spending Account.
- Contributions to your account are deducted from your check on a pre-tax basis, saving you up to 25% on every dollar that is set aside.
- Reimbursements from your account are tax-free!

**Health Care Spending Account**

- Maximum contribution of \$2,500.
- Eligible expenses include medical and prescription copays, dental and vision expenses, over-the-counter health care products, and many more!

**Dependent Care Spending Account**

- Maximum limit of \$5,000 per household, per calendar year.
- Eligible child care or elder care expenses are reimbursed tax-free.

Remember that expenses can be for you, your qualified spouse or any tax dependent!

**Enroll online November 4 - 26, 2013 at <https://enroll.asiflex.com>, employer code DE**

